

The Dopkins Cash Balance Solution



Buffalo, New York

Supercharge Your Retirement Savings

Cash Balance contributions are age-dependent. The older the participant, the higher the amount is. The reason for this difference is that an older individual has fewer years to save toward the approximate \$2.5 million lump sum that is allowed in a Cash Balance plan.

Subject to IRS limits, the actual contribution is determined by a formula specified in the plan document. It can be either a percentage of pay or a flat dollar amount.

The Simple Way to Lower Taxes and Save More

for Retirement

Are you a business owner or partner who is looking for larger tax deductions and accelerated retirement savings?

Are existing 401(k) plan contribution limits of \$52,000 per year simply not enough savings?

Then adding a **Cash Balance Plan** may be the perfect solution for supercharging your retirement savings and lowering your tax bills.

What is a Cash Balance Plan?

A Cash Balance plan is a defined benefit plan that specifies both the contribution to be credited to each participant and the investment, earnings to be credited based on those contributions.

Each participant has an account that resembles those in a 401(k) or profit sharing plan.

Those accounts are maintained by the plan actuary, who generates annual participant statements.

Participant accounts grow annually in two ways:

1. Company contribution – a percentage of pay or a flat dollar amount – is determined by a formula specified in the plan document
2. Annual interest credit;

When a participant terminates their employment, they are eligible to receive the vested portion of their account balance.

Sample maximum owner-employee Contribution:

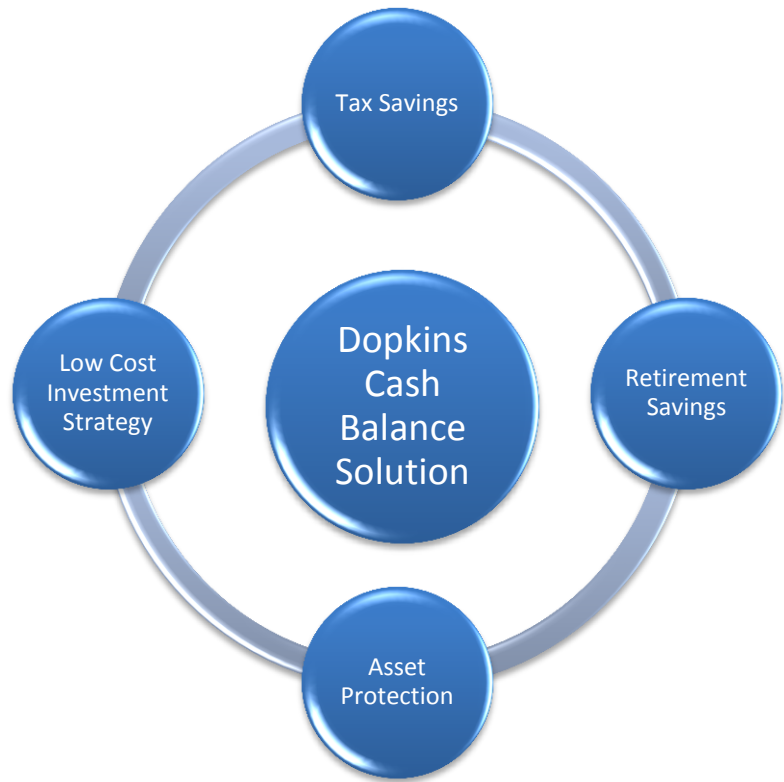
	<u>Maximum Annual Contribution</u>	<u>Tax Savings 45% Rate</u>
<u>Age</u>		
35	\$68,000	\$30,600
40	\$87,000	\$39,150
45	\$112,000	\$50,400
50	\$144,000	\$64,800
55	\$184,000	\$82,800
60	\$236,000	\$106,200
62	\$261,000	\$117,450
65	\$244,000	\$109,800

The Dopkins Cash Balance Solution

Combining expertise in the areas of tax planning, investment management and actuarial valuation, the Dopkins Cash Balance Solution is the preferred answer for businesses looking to maximize their retirement savings with this type of plan design

Utilizing evidence-based investment theory, the Dopkins Cash Balance Solution is based upon decades of peer-reviewed financial research demonstrating how investors can increase their expected returns and better achieve their goals

The Dopkins Cash Balance Solution delivers assurance that every facet of your company's retirement program is being addressed. From tax management to investment results, to fiduciary compliance and record keeping, our integrated program provides the technical expertise and careful planning necessary for successful implementation and results.



We believe the Dopkins Cash Balance Solution affords businesses the optimal combination of retirement savings and tax minimization. We welcome the opportunity to discuss how you and your organization can benefit from this program

Contacts

Chad O'Connell, AIF®, QPFC
Investment Advisor
716-634-8800
coconnell@dopkins.com

Al Nigro, CPA, CVA
Partner
716-634-8800
anigro@dopkins.com

www.dopkinswealthmanagement.com

www.dopkins.com

200 International Drive Buffalo, NY 14221
(716) 634-8800 (888) 634-0001

